



Awards and Recognition

Q3 | 2024

In the past year, Webster has earned more than 50 recognitions for our performance, our focus on excellence and serving our clients and communities that exceed expectations. Our accomplishments over the years are due to the dedication, teamwork and commitment to values demonstrated by our colleagues every day. Webster is making meaningful progress toward becoming one of the highest performing commercial banks in the country. Along the way, we are pleased to have been recognized for our overall accomplishments as a bank, as well as for the individual achievements of our colleagues. The recognition we receive builds on our momentum and confidence as we focus on our strategic priorities.

RepTrak Reputation of Commercial Banks

Webster was once again the top CT-based bank in the 2024 RepTrak reputation survey of America's 38 largest commercial banks. The survey asks consumers to rate their own bank and others they are highly familiar with on seven factors: products and services, innovation, workplace, conduct, citizenship, leadership and performance. It also tracks emotional sentiment and actions consumers would take related to a given institution, including whether they would recommend it to someone else or work there.

RankingBanking

Webster Bank was ranked in the top 10 in Bank Director's RankingBanking annual survey of banks with \$50B or more in assets, and is the only New England-based bank in the Top 10 at that level. The study scores the 300 largest publicly traded banks nationally based on year-end performance for 2022, using return on average equity, return on average assets, capital adequacy, asset quality and one-year total shareholder return. Banks are scored on each of the five metrics and scores are merged into an overall score, which determines the ranking.

Forbes Best Employer by State

Forbes Webster has been recognized by Forbes in its annual Best Employer by State list for being a top employer in Connecticut. Forbes also recognized Webster in the annual Best Banks in America list.

Newsweek Most Trustworthy Companies in America 2024

Webster was named by Statista to its list of most trustworthy companies. To create this list, Newsweek and Statista surveyed about 25,000 Americans and evaluated 97,000 company evaluations that considered the point of view of potential clients, investors and employees. Webster was recognized earlier this year by Newsweek as one of America's greatest workplaces for creating equity for women in the United States and as one of 250 regional banks in its 2024 America's Best Regional Banks and Credit Unions.

ABF Journal Top Women in Specialty Finance

Caryn Alexander, senior managing director, head of ABL portfolio management, was recognized by ABF Journal as one of the top women in specialty finance in 2024. Caryn honored for fostering a collaborative work environment, implementing new policies and procedures and leading Webster's portfolio management.

Investor's Business Daily Best HSA Accounts for 2024

HSA Bank was included in Investor's Business Daily Best HSA Accounts for 2024 list which highlights the best HSA account providers that offer HSAs to individuals and offer a winning combination of low fees, high-quality investment options and low minimum investment requirements. HSA Bank has been included in this list for the past eight years.

Individual & Regional Awards

Hartford Business Journal Power 50

Chairman and CEO **John Ciulla** was named one of the 50 most influential individuals in the Hartford region by the Hartford Business Journal. John was recognized for his leadership through “a period of growth that has significantly added to the bank’s balance sheet and foothold in financial technology.”

International Business Awards Technology Executive Leader of the Year

Vikram Nafde, chief information officer, has won the Silver Stevie Award for the Technology Executive Leader of the Year by the International Business Awards. Vikram’s leadership in adopting agile methodologies and cloud solutions has elevated customer experiences and propelled Webster’s digital journey, ensuring a strong competitive edge in a rapidly evolving technology landscape.

Long Island Business News Top 50 Women in Business Awards

Margaret Wortley, senior managing director, benefit services & payroll, has been named a Top 50 Women in Business on Long Island in 2024. Margaret was recognized for supporting Webster Bank in designing new benefits programs and working with other HR professionals in the Society of Human Resource Management Long Island.

Long Island Business News 2024 Influencers: Banking & Finance

Kathleen Stanley, executive managing director, head of business banking, was named to a list of Long Island’s most prolific thought leaders by Long Island Business News. Recipients were selected based on personal accomplishments and excellence.

Crain’s New York Business, Notable LGBTQIA+ Leaders & Executives

Craig Johnson, manager, DEI&B business resource group program manager, was recognized by Crain’s New York Business as a notable LGBTQIA+ leader in the Greater New York metro. Recipients were honored for their excellence in leadership and involvement in the community and industry organizations.

Profiles in Diversity Journal – Asian Leadership Awards

Sumakshi Vali, senior managing director, market president, and **Ray Guanlao**, senior managing director, national property management and HOA banking, were each awarded an Asian Leadership Award by Profiles in Diversity Journal. This award program recognizes individuals who have advanced diversity and inclusion in the workplace and the community and excelled in their chosen fields.

Profiles in Diversity Journal Latino Leadership Awards

Carlos Rivera, senior managing director, commercial marketing, was honored as one of Profiles in Diversity Journal’s Latino Leadership. Carlos was recognized for his dedication to excellence, a commitment to mentorship and community support, and a passion for making a difference.

The Island 360 40 Under 40



Samantha Stewart, relationship manager, director ICRE – NY Metro, was named as one of The Island’s 40 Under 40 honorees. Samantha was recognized for

her dedication to serving Webster clients and her leadership in the Long Island business community.

Hartford Business Journal Top Women in Business

Katie Lane, senior managing director, SOX & GL compliance, was named a top 25 women in business in 2024 by the Hartford Business Journal. Katie was recognized for her excellence in leading Webster’s financial controls program and previous work supporting internal audit programs.

Most Influential Data and Analytics Leaders

Chief Data and Analytics Officer **Vishal Patel** was named by DatalQ as one of the 100 most influential people in data in 2024. He was also named one of the nine most influential data and analytics leaders in the US banking and insurance industry by Aim Research.

Special Olympics Connecticut

Webster was inducted into the Special Olympics Connecticut Hall of Fame and presented the Community Leadership Award recognizing its long-standing commitment to helping inspire inclusion, understanding and respect for people of all abilities.

Chinese American Heritage Association (CAHA)

Webster was awarded the Outstanding Chinese Heritage Advancement Award for the Pan Asian Collective BRG program, particularly for its educational content distributed to colleagues to engage them with Chinese Culture.

Long Island Business News Real Estate, Architecture and Engineering Awards

Webster was honored with partners with the “Top Affordable Housing Project” award by Long Island Business news for its role in supporting the Sterling Green at Farmingdale development. This award program recognizes those who help create and build Long Island’s future.

Individual & Regional Awards

Hartford Business Journal 40 Under Forty

Shruti Singh, managing director of IT service delivery, has been named to the annual 40 Under Forty list. Shruti was recognized for her commitment to her community, including providing Hindi language lessons to children so they can communicate with their family members in India.

Westchester Business Council 2024 Rising Stars: 40 Under 40 Awards

Mike Vitale, senior managing director, commercial banking, was named to the 2024 Rising Stars 40 Under 40 program by the Westchester Business Council. Recipients of these awards represent the future leaders in business and the community in Westchester County.

ABA Diversity, Equity & Inclusion Award

Craig Johnson, manager, diversity, equity & inclusion, received an honorable mention in the DEI Outstanding Leader Award by the American Bankers Association. Craig was recognized for his recent SHRM-CP certification and partnerships he created to develop data-driven solutions at Webster to address opportunity gaps.

2024 Boston Business Journal Top Charitable Contributor



Webster was once again recognized on the 2024 BBJ Top Charitable Contributors list by donating at least \$100,000 in cash contributions to Massachusetts-based charities and social service nonprofits. This is the 14th year Webster has received this recognition.

Yonkers Partners in Education Corporate Award

Webster was recognized as the Corporate Honoree by Yonkers Partners in Education (YPIE). The location of the first of Webster's signature Finance Labs, YPIE provides Yonkers High School students with the opportunity to enhance their academics as well as take advantage of the opportunity for exposure to various educational enrichment programs including the YPIE Finance Major.

Women's Enterprise Development Center (WEDC)

The WEDC recognized Webster Bank with its Corporate Partnership Award for its many years of support for the WEDC's programs. WEDC provides training programs and services for underserved women and minority small business owners in Westchester and the Hudson Valley (NY), opening the door to business ownership for low- to moderate-income women and minorities.

Building Neighborhoods Together – Community Impact Award

Mina Minelli, senior managing director, Regional Sales and Mortgage Lending, was recognized by Building Neighborhoods Together (BNT) at its annual gala with its Community Impact Award for her support of BNT's programs through the years she has worked with the nonprofit. Webster is a longtime partner funder of BNT, which focuses on developing affordable housing in Bridgeport and providing housing counseling statewide in Connecticut.

Yonkers Pride, 2024 Corporate Leadership Award

Webster was honored for its unwavering support and dedication to Yonkers Pride, supporting the organization as it organizes Pride programming in the community and make significant impacts on the LGBTQ+ community.

City & State NY Above & Beyond: Social Services

Andrea Kantor, managing director, not-for-profit banking, was named to City & State's inaugural Above & Beyond: Social Services list. At Webster, Andrea supports local non-profits with banking solutions to support the needs of the community.

Banking Northeast – New England Women in Banking Award

Claude Rousseau, senior managing director, Culture and Colleague Experience, is being highlighted by Banking Northeast with its 2023 New England Women in Banking award. Banking Northeast annually recognizes accomplished women bankers from throughout the Northeast who are accomplished leaders making strides in their organization and their communities.

Women We Admire: Top 50 Women Leaders of New York City for 2024

Alice Ferreira, senior managing director, corporate communications & public affairs, was recognized as one of the top women leaders who are leading their industries in New York City.

NACHA 15 Under 40

Stacy Nascimento, director, payments product management, was named a rising star in the payments industry by Nacha, the governing body of the ACH payments network. The award honored 15 individuals under the age of 40 who have demonstrated exceptional leadership, innovation and dedication to advancing the payments landscape.

Five Star Wealth Manager – 10 Consecutive Years

Chris Perry, senior vice president and senior managing director for Webster Wealth Advisors, was recognized as a Five Star Wealth Manager in Connecticut for the tenth consecutive year. The Five Star Program is one of the largest and most widely published financial services award programs in North America.

Long Island Business News 40 Under 40

David Cinelli, senior managing director, Small Business Banking, Market President, Long Island, NY, is one of Long Island Business News' 2023 40 Under 40 class. Honorees include Long Islanders who have distinguished themselves in business, government, education and the not-for-profit sector. To be chosen they must have a proven track record of success, are involved in mentoring and promoting their profession and find time to give back to their communities.

Individual & Regional Awards

Women We Admire: Top 50 Women Leaders of Bridgeport

Kelly Giordano, managing director, philanthropy, was recognized as one of the top women leaders in Bridgeport, CT., Kelly is responsible for the Bank's philanthropic strategy, grant making programs and community sponsorships.

2024 Counseling in Schools Measures of Hope Award

Webster was honored by Counseling in Schools for its support since 2018 in helping the non-profit through grants provide mental health and youth development programs to the New York City school system.

Milwaukee Journal C-Suite Stars Awards

HSA Bank's **Chaz Rodriguez**, senior managing director, Associate General Counsel for HSA Bank, was recognized as one of the Milwaukee Journal's C-Suite Stars Awards as Best Assistant Corporate Counsel in the Corporate Counsel and HR Awards category. Rodriguez has been with HSA Bank since 2019 and oversees HSA Bank's legal matters including contract negotiation, regulatory compliance, collateral review and strategic and tactical counsel.

Hartford Courant 2023 Best of Hartford Awards

Readers of the Hartford Courant voted Webster Bank No. 1 for Best Regional Bank and second runner up for Best Community Bank.

QSAC Community Leadership Award

Webster received the Community Leadership Award from New York non-profit QSAC for its continued financial support in helping this nonprofit in supporting children and adults with autism.

Creative Awards

Stevie's Awards

The Stevie's is a business awards program that honors achievement in every facet of the workplace. Webster was awarded three awards in the 2024: Gold in the categories of Human Resources Department of the Year and Corporate Communications Team of the Year. Additionally, Webster Finance Labs was honored with a silver award for CSR Program of the Year.

MarCom Awards



Webster won four top honors in the 2023 MarCom awards, a leading international competition recognizing excellence in marketing and communications around the world. "Webster Bank Core Conversion – Mitigating Reputational Risk", "Introducing Webster's Community Liaison Officers" and Marketing's "March Madness Brand Play" won Platinum Awards. Webster's 2022 Corporate Responsibility Report won a Gold Award in the Publications category.

PRSA-CT Mercury Awards

Webster won a Bronze award in the 2023 PRSA-CT Mercury Awards competition, which recognizes the talents and accomplishments of communications professionals throughout Connecticut. Webster's 2023 Conversion Mitigation - Integrated Communications Plan, was recognized in the Issues Management category.

Contact

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